



Independent State of Papua New Guinea

PUBLIC SERVICES (MANAGEMENT) ACT

**OATH OF LOYALTY AND SERVICE TO
THE STATE & THE EXECUTIVE GOVERNMENT**

I, _____ do solemnly swear that at all times to the best of my ability I will:

1. Give loyal service to the State and Executive Government of the day, without seeking personal favours over and above my normal remuneration and without fearing retribution for performing my lawful duties.
2. Obey and uphold all the Laws, Regulations, General Orders and Instructions which apply to my duties and conduct in the Public Service, and inform lawful authorities of wrongdoing by others which I may know.
3. Strive to achieve excellence in serving the Public Service and the State and avoid deception, fraud, theft and all other forms of corrupt behaviour, and be open, transparent and loyal to the public interest in all my dealings.
4. Deal honestly with all State Institutions, with Government clients, suppliers and consultants and reject all temptations to pursue my own personal interest at the expense of the public interest and the State.
5. Keep separate my political views and political associations from my Public Service duties and not grant favours on political grounds to any person in implementing the policies and plans of the Executive Government.
6. Give a full days work for an agreed days pay, obey lawful orders and respect and uphold the trust placed in me for the proper conduct of public business and for safeguarding public funds and assets under my control.
7. Deal with all important Government information entrusted to me in confidence and not divulge such information in a manner which will undermine the integrity and security of the Public Service or the State.
8. Avoid all behaviour on my part and all situations which may compromise my integrity and in which my presence may bring my name into public disrepute and reflect badly on the Public Service or the State.
9. Deal with my fellow officers, peers, subordinates and superiors alike, in a just and honest manner regardless of their gender, or their ethnic or regional origins.
10. Not associate with or deal with any person who intends to corruptly undermine the integrity of the Public Service, the Executive Government or the State and report such persons to the Ombudsman Commission.
11. Abide by the **Code of Business Ethics and Business Conduct** attached hereto, in all my dealings, and thereby achieve all of the above objectives in the best interest of Papua New Guinea.

So Help Me God!

Signed: _____ **Witnessed:** _____
Officer of the Public Service Commissioner for Oaths

Date: _____